



APPLICATION FOR EMPLOYMENT

Please complete the following application and return to **Ruth's Chris Steak House** (205 Central Park Avenue, Virginia Beach, VA 23462), Monday - Thursday, 12-3pm or fax to the attention of Bryan Pettit at 757.213.0740.

By completing and submitting the following application via sizzlingsteak.com, you are consenting to the agreements enclosed.

Please remember to SAVE your application when completed.



APPLICATION FOR EMPLOYMENT

PLEASE PRINT ALL
INFORMATION REQUESTED
EXCEPT SIGNATURE

Date: _____

PERSONAL INFORMATION

Name (Last, First, Middle)			
Present Address	City	State	Zip Code
Permanent Address	City	State	Zip Code
Phone No.	Email Address	Referred By	

EMPLOYMENT DESIRED

Position	Date You Can Start	Salary/Wage Desired
Currently Employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, may we inquire of your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No
What Hours are you available for work?		
When can you work? (select all that apply) <input type="checkbox"/> Days <input type="checkbox"/> Evenings <input type="checkbox"/> Nights <input type="checkbox"/> Saturdays <input type="checkbox"/> Sundays?		
Have you ever worked for Ruth's Chris Steak House? <input type="checkbox"/> yes <input type="checkbox"/> No	Where? Supervisors?	When?

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? (Proof of citizenship or immigration status will be requested if hired.) Yes No

Have you ever been convicted of any crime? (Exclude convictions for marijuana-related offenses for personal use more than two years old; convictions that have been sealed, expunged or legally eradicated, and misdemeanor convictions for which probation was completed and the case was dismissed.) Yes No

Ruth's Chris Steak House will not automatically deny employment to any applicant solely because the person has been convicted of a crime. The company however, may consider the nature, date and circumstances of the offense as well as whether the offense is relevant to the duties of the position applied for.

If yes, please briefly describe the nature of the crime(s), the date and place of conviction and the legal disposition of the case.

EDUCATION

	Name & Location of School	Years Attended	Did you Graduate?	Degree/Course of Study
High School				
College				
Other				

FORMER EMPLOYERS

1) Name of Employer	Position	Start Date	End Date
Address		Phone Number	Last Supervisor
Salary/Wage	Describe Duties		Reason for Leaving

2) Name of Employer	Position	Start Date	End Date
Address		Phone Number	Last Supervisor
Salary/Wage	Describe Duties		Reason for Leaving

3) Name of Employer	Position	Start Date	End Date
Address		Phone Number	Last Supervisor
Salary/Wage	Describe Duties		Reason for Leaving

Please read carefully before signing this form

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein, the employers listed above, and given references to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.”

I understand that upon receiving a job offer my employment with the company shall be probationary for a period of (90) days. I further understand that my employment is at will and may be terminated by the company or by me, the employee, at any time, for any reason, with or without notice.

I have read and understood the importance of these provisions and willingly agree to them.

DATE _____ SIGNATURE _____

Ruth's Chris Steak House is an Equal Opportunity Employer. Decisions concerning employment opportunity are not made on the basis of race, color, sex, religion, national origin, citizenship, age, disability or any other basis not permitted by law.

Please remember to SAVE your application when completed.

Our hiring policy is simple:

WE FOLLOW THE LAW!

**This company hires lawful workers only
U.S. citizens or nationals and non-citizens with valid
work authorization – without discrimination.**

Federal immigration law requires all employers to verify both the identity and employment eligibility of all persons hired to work in the United States. In its efforts to meet the law's requirements, this company is participating in the Basic Pilot program established by the Department of Homeland Security and the Social Security Administration (SSA) to aid employers in verifying the employment eligibility of all newly-hired employees. Our participation in the pilot program does not exempt us from the obligation to complete a Form I-9 for everyone we hire.

For additional information on the verification program contact the:
Department of Homeland Security
USCIS/SAVE Program
111 Massachusetts Avenue, 2nd Floor
Washington, DC 20001
Phone (888) 464-4218

IF YOU HAVE THE RIGHT TO WORK, Don't let anyone take it away.



If you have a legal right to work in the United States, there are laws to protect you against discrimination in the workplace.

You should know that –

No employer can deny you a job or fire you because of your national origin or citizenship status. In most cases employers cannot require you to be a U.S. citizen or permanent resident or refuse any legally acceptable documents.

If any of these things have happened to you, you may have a valid charge of discrimination that can be filed with the OSC. Contact the OSC for assistance in your own language.

Call 1-800-255-7688. TDD for the hearing impaired is 1-800-237-2515.

In the Washington, D.C., area, please call 202-616-5594, TDD 202-616-5525

Or write to:

The Office of Special Counsel
Civil Rights Division
U.S. Department of Justice
P.O. Box 27728,
Washington, DC 20038-7728

U.S. Department of Justice
Civil Rights Division

Office of Special Counsel for
Immigration-Related Unfair
Employment Practices

